



**GOVT. OF KHYBER PAKHTUNKHWA
HIGHER EDUCATION, ARCHIVES &
LIBRARIES DEPARTMENT**

Dated Peshawar the 24th January, 2023

NOTIFICATION

No.SO(C-II)/HED/12-1/2022/M. Sohrab/Law.

11798-1802

WHEREAS Mr. Muhammad Sohrab

Khan, Lecturer in Law (BS-17), Govt. Degree College Mathra, Peshawar was proceeded against under the Khyber Pakhtunkhwa Govt. Servants (Efficiency & Discipline) Rules, 2011.

2. **AND WHEREAS** the Chief Secretary, Khyber Pakhtunkhwa being competent authority served the accused officer with Show Cause Notice, tentatively proposing imposition of major penalty of "removal from service" on him.

3. **AND WHEREAS** the Competent Authority, upon receipt of the reply to show cause notice submitted by the accused officer, under Rule-15 of the Rules ibid, appointed Mr. Noor Ul Amin, Additional Secretary (HRD), Establishment Department, to afford him opportunity of personal hearing on his behalf.

4. **AND WHEREAS** the Hearing Officer after having examined the charges, evidence on record and explanation of the accused officer has recommended conversion of the major penalty into minor penalty.

5. **NOW THEREFORE**, the Chief Secretary, Khyber Pakhtunkhwa being competent authority after having considered the charges, evidence on record, the explanation of the accused officer and in exercise of powers under Rule 14(5) of the Khyber Pakhtunkhwa Govt. Servants (Efficiency & Discipline) Rules, 2011 is pleased to impose minor penalty of "**withholding of one increment for one year**" upon Mr. Muhammad Sohrab Khan, Lecturer in Law (BS-17), Govt. Degree College Mathra, Peshawar.

-Sd-

SECRETARY

HIGHER EDUCATION DEPARTMENT

ENDST: NO. & DATE EVEN.

Copy forwarded to the:-

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. Director Higher Education, Khyber Pakhtunkhwa, Peshawar.
3. Director-IT, HEMIS Cell, Higher Education Department, Peshawar.
4. Principal, Govt. Degree College Mathra, Peshawar.
5. Mr. Muhammad Sohrab Khan, Lecturer in Law (BS-17), Govt. Degree College Mathra, Peshawar.
6. PS to Secretary Higher Education Department.
7. Master File.

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24/01/2023
[Signature]

[Signature] 24/1/23
SECTION OFFICER (COLLEGES-II)